

RERUN OF THE ELECTION HELD ON MAY 21, 2014

The election conducted on May 21, 2014 was set aside because the National Labor Relations Board found that certain conduct of **Ace Heating & Air Conditioning Co., Inc.** interfered with the employees' exercise of a free and reasoned choice. Therefore, a new election will be held in accordance with the terms of this notice of election. All eligible voters should understand that the National Labor Relations Act, as amended, gives them the right to cast their ballots as they see fit, and protects them in the exercise of this right, free from interference by any of the parties.

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are all full time field installers and service technicians employed at the Employer's facility located at 1500 Brookpark Road, Cleveland, Ohio, who were employed by the Employer during the payroll period ending Sunday, September 4, 2016.

EMPLOYEES NOT ELIGIBLE TO VOTE:


Those not eligible to vote are all sales staff, office clerical employees, professional employees, guards, and supervisors as defined by the National Labor Relations Act.

DATE, TIME AND PLACE OF ELECTION

Wednesday, October 5, 2016	3:00 p.m. to 3:30 p.m.	Lobby at the Employer's facility 1500 BROOKPARK ROAD, CLEVELAND, OH
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EMPLOYEES ARE FREE TO VOTE AT ANY TIME THE POLLS ARE OPEN.


ALL BALLOTS WILL BE COUNTED AT 3:30 P.M. AT THE EMPLOYER'S FACILITY
LOCATED AT 1500 BROOKPARK ROAD, CLEVELAND, OH



UNITED STATES OF AMERICA

National Labor Relations Board

08-RC-127213



OFFICIAL SECRET BALLOT

For certain employees of

ACE HEATING & AIR CONDITIONING CO., INC.

Do you wish to be represented for purposes of collective bargaining by

INTERNATIONAL ASSOCIATION OF SHEET METAL, AIR,
RAIL AND TRANSPORTATION WORKERS
LOCAL UNION NO. 33?

MARK AN "X" IN THE SQUARE OF YOUR CHOICE

YES

☐

NO

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DO NOT SIGN THIS BALLOT. Fold and drop in the ballot box.

If you spoil this ballot, return it to the Board Agent for a new one.

The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.